



Staff Name: _____

Session(s): 1 2

Camp Yakety Yak STAFF Policies & Waivers

- ☐ **Professionalism:** Working at Camp Yakety Yak, is considered unpaid work experience for volunteers and clinical experience for students. You will receive feedback from a supervisor and are expected to interact in a professional demeanor at all times at camp. If you are unsure about your role, instructions that have been given, or are experiencing difficulty with a camper, please consult a professional staff member immediately. Staff are expected to attend all dates associated with their camp session. Staff must arrive at camp 8:00am and stay until 4:00 daily, unless other arrangements have been made with camp administrators.
- ☐ **Designated Role:** Camp administrators will assign you a role at Camp Yakety Yak based on your experience and level of education. You will receive training and ongoing supervision to assist you in performing this role. If any staff member is faced with challenging behavior and **campers are not responding to 1-2 attempts at redirection**, staff members are expected to seek the assistance of a supervisor. **If at any time you feel uncomfortable with the duties you have been assigned, contact a Camp Administrator as soon as possible for support.**
- ☐ **Camper Safety Policies:** Children will always be in the line of sight of other staff members. Bathroom assistance will be provided with another child and/or staff member present. Only pre-approved individuals, with photo ID, may pick up a child from camp. Due to the nature of the campers we serve, emotional meltdowns may occur. You will be trained on strategies to reduce the likelihood of meltdowns and assist children in selecting a “self-soothing” strategy, such as taking a break, getting a drink of water or doing a sensory activity. **Physical restraint will never be used with any child, except by those specifically trained to provide it with the permission of parents.** Instead staff will **restrict the camper’s access to other individuals** until the child has returned to a calm state. If a camper is prone to meltdowns, this behavior is expected to lessen through the duration of the camp session. Parents of camper’s experiencing meltdowns will be contacted and consulted with to develop and refine a behavior plan plan. In rare instances, a camper may be asked to leave camp due to concerns about their safety and the safety of others.
- ☐ **Food Safety & Dietary Restrictions:** Camp Yakety Yak has a cooking activity every day to teach skills in following step-by-step instructions, trying new tastes & textures, and socializing while eating. All campers will be asked to participate in cooking activities if it conforms to the camper’s dietary restrictions. This rule is done for two reasons: to practice doing a project exactly as a “teacher” has instructed you to do it (even if you don’t like the project or would want to do it another way) and to increase a child’s flexibility in trying new things or expand a child’s palate. **For the safety of campers, Staff are not offer any food item to the child that is not the planned snack or “Food Fairy” item.** Staff will follow all necessary food safety guidelines when handling and serving food.
- ☐ **Privacy Policy:** Information about campers (i.e., name, age, educational/disability-related information, medical conditions, etc.) will be shared only with select Camp Yakety Yak staff in an effort to provide appropriate support and learning opportunities during camp. Camp Staff will have been trained in and required to adhere to strict confidentiality guidelines. No personal information will be shared with anyone outside of the immediate Camp Staff without written parental permission. **Staff are NOT allowed to speak about or post names, photos, videos or any other identifying information of campers on social networking sites without permission by the Camp Director.** You may be asked by Camp Administrators to collect photos and video clips of campers for camp-related purposes.
- ☐ **A Good Fit:** It is important for families and staff that Camp Yakety Yak is a good fit to ensure the safety, enjoyment and learning opportunities of all campers and students. If at any time you or Camp Administrators determine that your work at Camp Yakety Yak is not a good fit, the Staff Agreement can be voided.

- ☐ **Communication:** In case of an emergency during camp, you may receive a text from supervisors. Please use your phone during staff hours only for camp purposes (i.e., to receive emergency text messages). Students/Volunteers are expected to alert their supervisor of any issue relating to campers, safety concerns or any other questions. Supervisors will provide daily written or oral feedback to students/volunteers. We will do our best to meet your needs and handle issues promptly. **Do not communicate with parents about camper. Direct parent questions/concerns to the camp supervisors in RED shirts.**
- ☐ **Dress Code:** All staff are expected to wear a camp t-shirt, apron and name tag on the right chest. Shorts or pants with pockets are helpful. Shoes for outdoor play are best.

Please consult the Camp Yakety Yak Staff Handbook for more policies and procedures. The policies on this form give staff a general understanding of camp policies. More training will be provided throughout camp session. **I have reviewed all of the Camp Yakety Yak Policies above as indicated by my signature below:**

Staff Signature

Date

Medical Release: Staff participate in many kinds of indoor and outdoor activities at Camp Yakety Yak to support social interaction skills. These activities are chosen to mimic the skills needed for success at school and adult supervision will be provided. Parents are expected to inform Camp Yakety Yak if my child has any physical limitations or restrictions that would impact his/her participation in the full range of camp activities. I grant permission for Camp Yakety Yak or its representatives to procure any and all necessary medical help for my child while he/she is under the supervision of the Camp Yakety Yak and authorize Camp Yakety Yak or its representatives to permit any competent medical person to take all reasonable measures to treat any injury or sickness that my child may suffer. *I agree to not hold Camp Yakety Yak liable for emergency care expenses.*

Staff Signature

Date

Photo & Video Release: *I grant permission for any and all photographs and videos taken at Camp Yakety Yak to be used by Camp Yakety Yak or its representatives in displays for educational purposes, such as staff training or camp curriculum, as well as promotion of Camp Yakety Yak on websites, magazines and brochures. I grant permission for my image to be distributed to fellow camp participants in the form of a commemorative DVD, photo journal, or private YouTube videos. I understand that no personal information will be associated with any photographs without my consent and that no compensation is offered for the use of such photos/videos. I also understand that all photographs & videos taken by Camp Yakety Yak are the property of Camp Yakety Yak and will be used with utmost respect. If I have a concern about how my image is going to be or has been used, I may contact the Camp Director via email at any time.*

Staff Signature

Date
